

MEMBERS' ALLOWANCES SCHEME 2021/22	
COUNCIL 30 June 2021	CLASSIFICATION: Open Appendix 1
WARD(S) AFFECTED All Wards	
Ian Williams, Acting Chief Executive	

1. SUMMARY

1.1 Each year the Council is legally required to consider and agree a Members' Allowances Scheme.

1.2 The Council is part of joint arrangements provided by London Council's Independent Remuneration Panel. The Council has Sir Rodney Brooke CBE DL acting as independent adviser on Members' Allowances. (Sir Rodney Brooke is also Chair of London Councils Independent Remuneration Panel).

1.3 The Scheme for 2021/22 is unchanged from that approved by Members in October 2020.

1.4 Normally allowances in the scheme would have been increased in line with the agreed national pay settlement for local government officers. For 2021/22, the national pay award has not been agreed yet. A scheme needs to be approved each year, so the 2020/21 scheme will be rolled forward and will be brought back to a future meeting for possible amendment when the national pay award is agreed.

1.5 The Members' Allowances Scheme for 2021/22 that relates to the report and recommendations is included at Appendix 1 for Council to consider.

2. RECOMMENDATIONS

2.1 It is recommended that Full Council agree the report and the Members' Allowances Scheme for 2021/22 attached at Appendix 1.

3. COMMENTS OF THE GROUP DIRECTOR FINANCE OF CORPORATE RESOURCES

3.1 The Members Allowance Scheme for 2021/22 is detailed in Appendix 1 and is unchanged from the approved scheme set by Members in October 2020.

3.2 The Members Allowance scheme will be fully funded from the existing budget allocation of £1.39m for 2021/22.

4. COMMENTS OF THE DIRECTOR OF LEGAL AND GOVERNANCE SERVICES

4.1 Section 18(1) of the Local Government and Housing Act 1989 enables the Secretary of State to make, by regulations, a scheme providing for the payment of a basic allowance, attendance allowance and special responsibility allowance to Members of a Local Authority.

Section 18(2A) stipulates that regulations may also authorise or require a scheme made by a Local Authority to include provision for payment of allowances to Members of the Council in respect of expenses in arranging for the care of children or dependants as are necessarily incurred in carrying out their duties as Members.

4.2 In exercise of these powers the Secretary of State has issued the Local Authorities (Members Allowances) (England) Regulations 2003. The Regulations require that the Council make a scheme before the beginning of each year for the payment of a basic allowance. The scheme must also make provision for the Council's approach to a special responsibility allowance, dependent's and carer's allowance, travelling and subsistence allowance and co-optees allowance.

4.3 In accordance with the Regulations, the Council is required to make arrangements for the publication of the scheme once it has been made. The form of publication must be in conformity with Regulation 16(1)(a) and Regulation 16(1)(b).

4.4 Pursuant to Part 2, Article 4 of the Council's Constitution, it is a function of Full Council to adopt a Members' Allowance Scheme.

4.5 In considering this scheme, the Council must have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations between persons who share a protected characteristic and those who do not, in line with the public sector equality duty placed on all public bodies pursuant to Section 149 of the Equality Act 2010.

APPENDICES

Appendix 1 - Members' Allowances Scheme 2021/22

BACKGROUND PAPERS (as defined by Local Government (Access to Information) Act 1985)

None

Report Author:	Bruce Devile, Head of Business Intelligence, Elections & Member Services Tel 020 8356 3418 bruce.devile@hackney.gov.uk
Comments of the Director of Legal and Governance Services	Louise Humphreys, Head of Legal & Governance Service Tel 020 8356 4817 louise.humphreys@hackney.gov.uk
Comments of the Director of Finance and Corporate Resources	Mizanur Rahman, Financial Advisor Tel 020 8356 4223 mizanur.rahman@hackney.gov.uk

Appendix 1

Members' Allowances Scheme 2021/22 - 30 June 2021

1. INTRODUCTION

- 1.1 This Scheme is based on the independent report and recommendations of Sir Rodney Brooke CBE DL, Chair of London Councils Independent Remuneration Panel. The London Borough of Hackney is part of the arrangements provided by London Councils Independent Remuneration Panel that is responsible for reviewing members' allowances and developing a report and recommendations for councils to consider.
- 1.2 This Scheme has been approved by Full Council of the London Borough of Hackney in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003.
- 1.3 This Scheme may be cited as the London Borough of Hackney Members' Allowances Scheme for 2021/22.
- 1.4 At the start of each municipal year, Full Council shall adopt a Scheme for the payment of Basic Allowances, as required by the Regulations.
- 1.5 In addition, provision for the following allowances shall be made in accordance with the Regulations for payments of:
- Special Responsibility Allowance;
 - Independent and Co-opted Members Allowance;
 - Independent Person Allowance;
 - Carers Allowance;
 - Parental Leave and Sickness Pay;
 - Travel and Subsistence Allowance;
- 1.6 The London Borough of Hackney also has arrangements for its Scheme to be independently reviewed on a routine basis with reference to London Councils Independent Remuneration Panel.

2. BASIC ALLOWANCE

- 2.1 A Basic Allowance is paid to all Councillors in recognition of their -
- 2.2 commitment to attend formal meetings of the Council as well as meetings with officers and constituents. The Basic Allowance is intended to cover any incidental costs which may arise, such as the use of private telephones.
- 2.3 Each Councillor is entitled to claim a Basic Allowance of £11,191.67 per annum, which is payable monthly via the Council's payroll.

3. **SPECIAL RESPONSIBILITY ALLOWANCE**

3.1 A Special Responsibility Allowance (SRA) is payable in addition to the Basic Allowance to those Councillors that are given significant additional Council duties.

4. **THE ALLOWANCES**

4.1 The Basic Allowances and SRAs are as follows:-

BASIC ALLOWANCE

Basic Allowance All Councillors (except the Mayor)	£11,191.67
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SPECIAL RESPONSIBILITY ALLOWANCES

Political Roles – Majority Group

Majority Group Chair	£2,502.02
Majority Group Secretary	£2,502.02
Majority Group Whip	£5,452.49

Political Roles – Opposition Group

(When the Council is formed with one opposition group)

Opposition Group Leader	£22,200.62
Opposition Group Whip	£2,502.02

Political Roles – Opposition Groups

(When the Council is formed of two opposition groups and where there is a majority and minority group)

First Opposition Group Leader	£13,320.36
First Opposition Group Whip	£2,502.02
Second Opposition Group Leader	£8,880.25

Panel Members

Adoption Panel Member	£2,502.02
Fostering Panel Member	£2,502.02

Committee Chairs

Chair of Audit Sub Committee	£8,077.81
Chair of Corporate Committee	£8,077.81
Chair of Licensing Committee	£17,938.60
Chair of Pensions Board	£2,502.02
Chair of Pensions Committee	£16,155.63
Chair of Planning Sub Committee	£17,938.60

Chair of Standards Committee	£2,502.02
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Scrutiny

Scrutiny Commission Chairs	£14,633.24
Chair of Scrutiny Panel	£8,880.25
Vice Chair of Scrutiny Panel	£5,920.16

Speaker and Deputy Speaker

Speaker (see 4.3 below)	£19,698.59
Deputy Speaker (see 4.3 below)	£5,452.49

Mayoral Advisers

Mayoral Advisers	£16,155.63
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Cabinet Members

Cabinet Members	£36,645.51
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Deputy Mayor

Deputy Mayor	£43,475.10
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Directly Elected Mayor

Directly Elected Mayor (see 4.4 below)	£85,375.43
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- 4.2 Only one SRA may be claimed. It will be for individual Members who would otherwise qualify for more than one SRA to inform the Head of Business Intelligence, Elections & Member Services which allowance they wish to claim, otherwise the highest allowance will be paid.
- 4.3 The roles of Speaker and Deputy Speaker do not attract a SRA but are covered by a separate legal regime. Schedule 2 of the Local Government Act 1972 provides that a London Borough may pay the Chair of the Council (known as the Speaker in the London Borough of Hackney) such allowances and full Council thinks reasonable for the purpose of enabling the Chair to meet the expense of the office. There is a similar power in respect of the Vice Chair (Deputy Speaker).
- 4.4 The role of the directly elected Mayor does not attract a Basic Allowance or SRA. The Mayor receives one single allowance which covers all of the responsibilities included in the role.